



Africa Foundation Youth Employment Services (YES) Programme is Hiring

Positions : CRC - HP (Horticulture Production)
Region : KwaZulu-Natal, South Africa
Duration : 12 months (01 May 2024 - 31 April 2025)
Closing Date : 08 March 2024
Stipend : R4407
Contact Person : Ntombenhle Dlamini
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The purpose and mission of Africa Foundation (AF) is to facilitate the empowerment and development of people living within identified protected areas in Africa, by forging unique partnerships between conservation initiatives and local communities.

AF is committed to sustainable development by focusing on projects within the areas of Education, Healthcare & Clean Water, Environment & Conservation, Small Business Development and Youth Empowerment. Within the Youth Empowerment programme there will be opportunities for unemployed youth to be offered placements. The Work Experience opportunity is a joint programme of Africa Foundation, andBeyond, Nedbank, Yes4Youth and the communities where Africa Foundation operates. Must be a proven resident of any of the Specified Africa Foundation communities in KwaZulu-Natal - KwaMakhasa, KwaMnqobokazi, KwaNibela, KwaJobe and KwaNgwenya.

The main aim of the programme is to empower unemployed youth by offering them a first chance at quality, paid work skills for the period of 12 months.

The work environment is project and programme oriented, which gives the individual a chance to develop their professional skills. Candidates will be assigned by a supervisor who will manage the applicant in several key business areas. We are looking for self-motivated team individuals who are passionate about environmental issues and community empowerment.

Climate Resilience Community - Horticulture Production

- Maintaining green spaces
- Oversee the production and care of plants, fruits and vegetables
- Manage crop scheduling for timing of appropriate planting and harvesting
- Monitoring and ensuring plant health: Propagation and irrigation
- Direct labour in function of crop management
- Oversee development of other gardens and production labour
- install and maintain seasonal plants
- Mulch, edge and weed gardens
- Maintain all gardening equipment
- Deal with pest problems that could damage plants
- Keep gardens and green spaces clear of debris and litter
- Assist in administrative duties
- Do vegetable garden and environmental activities at the site of placement
- Assist with teaching and workshops to CRC cohorts
- Weekly report/ progress update
- Submitting weekly reports and photos of activities conducted as when required

WORKING CONDITIONS

Based at a local Garden center

Occasional traveling, overtime and out of office hours required. (Flexible working hours)

REQUIREMENTS

Applicants must have and submit the following:

- Certified High school Matric certificate, diploma, degree or equivalent.
- Solid understanding of health and safety rules and legislation.
- Must reside in Communities where AF/andBeyond operates.
- Must be between the age of
- **18- 27 years** before application date **01 May 2024**.
- Must be black and South African citizens.
- Must be unemployed as of **01 May 2024**
- Must **NOT** be a previous YES4Youth placement.

Due to the nature of where Yes4Youth may be placed, a Covid-19 Vaccine and Police Clearance Certificate is required. Please ensure this is available/be prepared to do it.

KNOWLEDGE & EXPERIENCE REQUIRED

Must have knowledge and understanding of andBeyond Communities where AF operates.

SKILLS REQUIRED

- Ability to work independently as well as in a team.
- Ability to use a smartphone,
- Ability to access and use active email account
- Ability to educate, empower and motivate
- Strong interpersonal skills; working with a variety of people in diverse environments.
- Highly organised, detail orientated multi-tasker.
- Good command of spoken and written English; Strong understanding of regional languages.
- Experience as a Gardener
- Familiarity with landscaping design
- Extensive knowledge of regional plant life
- Knowledge of local pests and how to eliminate them
- Knowledge of synthetic and natural fertilizers
- Knowledge of state health and safety regulations for landscaping
- The ability to remain on your feet for long periods of time
- A love of the outdoors and plant life

RESOURCES PROVIDED

- The Intern will be provided with the following resources to perform all internship-related duties:
- Uniform (where applicable)
- Laptop (where applicable)
- Cell phone (For the purposes of Y4Y App engagement training, surveys, reporting, and capturing data)

Send applications via email **BEFORE 08 March 2024**.

Email address: kznapplication@afsouthafrica.org

*Successful applicants will be contacted telephonically; successful applicants will be informed of **Date, Time, and Place** of interviews. ***If you do not receive a call or invitation for an interview within 2 weeks, please consider your application unsuccessful.***

***Please CLEARLY mark the POSITION you are applying for on the Subject of your application, CLEARLY specify if you would like to be considered for more than 1 post**

And CLEARLY indicate if your particulars can be kept on our database, period of no longer than 6 months for other possible openings.